

## **VanDeMark Chemical Inc, Environmental, Health, Safety and Security / Responsible Care® Policy Statement**

VanDeMark is committed to the protection of our employees, the community and the environment. It is our belief that excellence in health, safety, protecting the environment, product stewardship, and high ethical standards are fundamental to the responsible operation of our business.

We have adopted systems and programs for protecting the environment and the well-being of our employees and other stakeholders. We have established safeguards to protect our assets and the security of our facility. We have an organizational commitment to all applicable health, environmental, safety and security laws and regulations.

VanDeMark's operating philosophy is guided by our commitment to Responsible Care® Principles:

- We will maintain environmental, health, safety and security (EHSS) systems, procedures, work practices consistent with our commitment to Responsible Care®.
- We will develop and maintain a trained workforce to continually enhance our performance, awareness and compliance.
- We will responsibly manage waste materials and minimize the impact of our operations on the environment.
- We will design, construct and maintain facilities consistent with recognized engineering standards while making efficient use of energy and natural resources.
- We will instill a culture throughout all levels of our organizations to continually identify, reduce and manage process safety, environmental and security risks.
- We will maintain an open dialogue with all of our stakeholders to ensure our products deliver their intended benefits to society while protecting public health and the environment.
- We will promote Responsible Care® through our actions and encourage others to adhere to the same Guiding Principles.

VanDeMark will garner the involvement, support and accountability of our stakeholders to these principles. It is our core belief that this commitment to continually improving our EHSS/RCMS systems are the foundation of our sustainable operations.



*Boudewijn van Lent, President & CEO  
VanDeMark Chemical Inc.*

*5/24/2023*  
Date