

VanDeMark Chemical Inc, Environmental, Health, Safety and Security Policy Statement

VanDeMark is committed to the protection of our employees, the community and the environment. It is our belief that excellence in health, safety, protecting the environment, product stewardship, and high ethical standards are fundamental to the responsible operation of our business.

We have adopted systems and programs for protecting the environment and the well-being of our employees and other stakeholders. We have established safeguards to protect our assets and the security of our facility. We have an organizational commitment to all applicable health, environmental, safety and security laws and regulations.

VanDeMark's operating philosophy is guided by the following Responsible Care® principles:

- We will maintain environmental, health, safety and security (EHSS) systems, procedures, work practices and employee training to continually enhance our performance, awareness and compliance.
- We will responsibly manage waste materials and minimize the release of pollutants to the environment.
- We will design, construct and maintain facilities consistent with recognized engineering standards while making efficient use of energy and natural resources.
- We will secure our facilities and commit that safe operations are the path to delivering a continued supply of product.
- We will maintain an open dialogue with all of our stakeholders to ensure our products deliver their intended benefits to society while protecting public health and the environment.
- We will integrate procedures and best practices to minimize or eliminate product contamination to meet or exceed stakeholder requirements.

VanDeMark will garner the involvement, support and accountability of our stakeholders to these principles. It is our core belief that this commitment to continually improving our EHSS systems is paramount to our success.



Mike Kucharski, President & CEO
VanDeMark Chemical Inc.

November 3, 2016

Date



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